



R4  
PLAN



GLOBAL  
SINGAPORE

Global  
R4+ Plan:  
The Highway  
To Financial  
Freedom



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## Life at its Best!

The Global R4+ Plan promises to be a life-changing experience for you. Global R4+ assures that your work is rewarded with good health and wealth, for you to share with your family and friends.



- **Replicate**

Replicating involves 6 steps: Weekly meeting, BOM, 101, 104, 201 and 204 training program. You would nurture your downlines by following up and coaching. In this way, you are bringing your downlines into the system operation.

## What is R4

The global R4+ plan allows you to earn rewards and bonuses via 4 types of different system: encourage purchases to be made, downline recommendations, network building and leadership training.

- **Recruit**

Recruiting involves 6 steps: Prospecting, inviting, sharing, seeding, selling and following up. You would be doing Business Opportunity Meeting (BOM) and weekly meeting, promoting entry package and the chance to earn extra income.

- **Repeat**

Introduce more products as you step up the recruitment process. Weekly meeting and consistent follow up helps to attract new downlines and maintain the interests of new recruits.

- **Retain**

Retaining involves 3 steps: Group operation, upgrading training, convention and tour. You would strengthen the group through relationship building. Consciously build your network as you enjoy rank promotion rewards. The higher rank you go, the greater the group rewards and tour incentives you can enjoy. Your network multiplies when you can motivate your downlines to duplicate your success.

# Global R4+ Competitive Advantages

Global R4+ is the Hybrid plan that combines all the advantages and benefits of different compensation plan from Retailing, Unilevel, Stair-step and Binary System.

- Low Entry Requirement
- Low Maintenance
- Great Rewards on Recruitment
- 9 Levels of Unilevel Rewards
- Benefits from Rank Promotion
- Infinite Reward for Network Building
- Global Expansion Opportunity
- Strong Company Background
- Premium Quality Products

The Global R4+ spans across Philippines, Singapore, Malaysia, United States of America, Hong Kong, Vietnam, Thailand, Indonesia, United Arab Emirates and possibly other countries in the future.

The Global R4+ includes the following features:

- The combined R4+ group volume can be used as:
  - Qualifying criteria for rank promotion.
  - Qualifying conditions for receiving R4 rewards, excluding stockist allowance.
- To be an active Global R4+ member, you have to purchase a monthly minimum of 18PRU for R4 rewards from the participating Global R4+ countries.
- Sales volume is measured using R4 unit (RU) based on the following rates:
  - 1 RU = SGD 10
  - = PHP 350
  - = MYR 30.80
  - = THB 260
  - = USD 8
  - = HKD 60
  - = VND 170,000
  - = IDR 95,000
  - = AED 30
- All Global R4+ rewards received from overseas are subjected to currency exchange rate set by company and the applicable taxes.

# R4 Unilevel Reward 32%

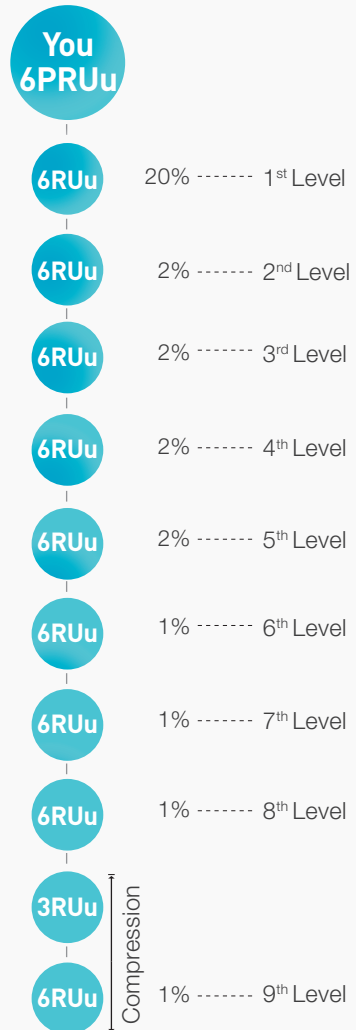
- To receive this Unilevel Reward, members have to make a minimum purchase of 6PRU worth of R4 products for that month.
- The Unilevel Reward is extended up to 9 levels.
  - 1st Level : 20%
  - 2nd to 5th Level : 2% each
  - 6th to 9th Level : 1% each
- Unilevel Reward calculation adopts the compression system, i.e. for those who did not purchase 6PRU (in which is also 6PRU) in that particular calendar month will be compressed / will not be taken as a level.

## Month-To-Date (MTD) RU Allocation Logic

- PRU consists of PRUu, PRUb and PRUe.
  - i. **PRUu:** Personal Unilevel RU for the purpose of calculating R4 Unilevel Reward / Ranking Group reward.
  - ii. **PRUb:** Personal Binary RU accumulated for the purpose of calculating R4 Pairing Bonus / Traveling Incentive.
  - iii. **PRUe:** Extra Personal RU accumulated for the purpose of calculating R4 Sales Performance Rebate and Bonus.
- The MTD RU allocation goes by the following logic:
  - i. **First 6PRU:** All goes to PRUu;
  - ii. **More than 6PRU to 18PRU:** Goes to PRUb;
  - iii. **More than 18PRU and above:** Will be halved and allocated as follows:
    - 50% of the PRU goes to PRUe;
    - The other 50% of PRU, 1/3 shall go to PRUu and 2/3 shall go to PRUb.

## Example 1:

### R4 Unilevel Reward



#### How to calculate:

Total downlines PRUu of each level  
 x SGD 10  
 x Percentage of that level



## Example 2:

1. Member A purchases 6PRU in a month.

**RU Allocation of A:**

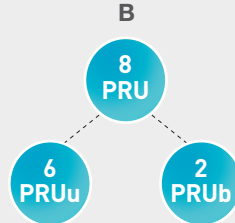
$$6\text{PRU} = 6\text{PRU}_u$$



2. Member B purchases 8PRU in a month.

**RU Allocation of B:**

$$8\text{PRU} = 6\text{PRU}_u + 2\text{PRU}_b$$



3. Member C purchases 24PRU in a month.

i. First 18PRU : 6PRU<sub>u</sub> + 12PRU<sub>b</sub>

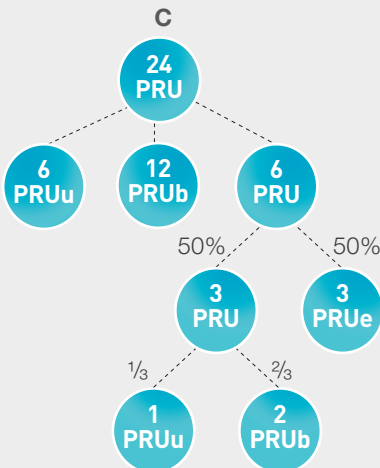
ii. Remainder 6PRU (24PRU - 18PRU):

a. 3PRU : 1PRU<sub>u</sub> + 2PRU<sub>b</sub>

b. 3PRU : 3PRU<sub>e</sub>

**RU Allocation of C:**

$$24\text{PRU} = 7\text{PRU}_u + 14\text{PRU}_b + 3\text{PRU}_e$$



4. Member D purchases 90 PRU in a month.

i. First 18PRU : 6PRU<sub>u</sub> + 12PRU<sub>b</sub>

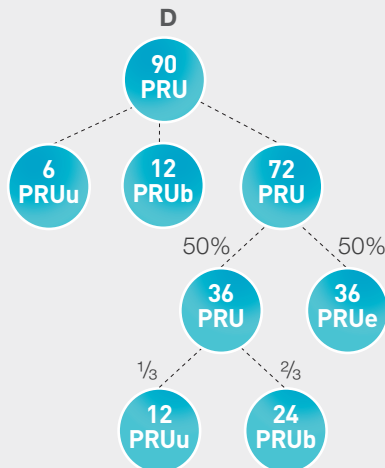
ii. Remainder 72PRU (90PRU - 18PRU):

a. 36PRU : 12PRU<sub>u</sub> + 24 PRU<sub>b</sub>

b. 36PRU : 36PRU<sub>e</sub>

**RU Allocation of D:**

$$90\text{ PRU} = 18\text{PRU}_u + 36\text{PRU}_b + 36\text{PRU}_e$$



Member	MTD PRU	RU Allocation
A	6	6PRU <sub>u</sub>
B	8	6PRU <sub>u</sub> + 2PRU <sub>b</sub>

Member	MTD PRU	RU Allocation
C	24	7PRU <sub>u</sub> + 14PRU <sub>b</sub> + 3PRU <sub>e</sub>
D	90	18PRU <sub>u</sub> + 36PRU <sub>b</sub> + 36PRU <sub>e</sub>

# R4 Pairing Bonus 32%

## Pairing Bonus Qualification

- Members must maintain a minimum of 18PRU for that month.

## Binary Tree Structure

- Members are given the option to determine the binary position either left or right for each of their new recruit downline to set up a binary account, known as a node.
- Once the nodes in the binary structure are formed, the position of the nodes will be permanent and cannot be amended.
- The nodes and binary sales in the binary tree are solely for Pairing Bonus calculation. These binary sales cannot be used to calculate the GRU of members because the node do not originate from the members' ENP network.

## Effective Binary Tree Structure

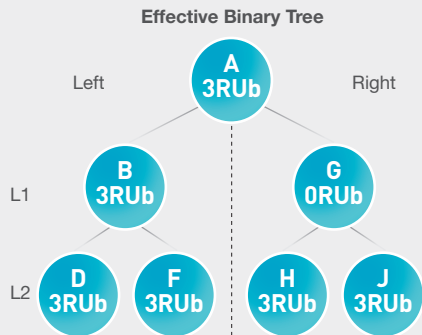
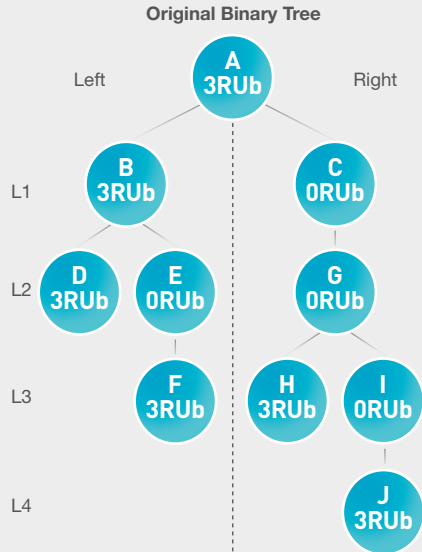
- An "Effective Binary Tree" will be formed after compression of the binary structure. The "Effective Binary Tree" will only display the active nodes for the month. Calculation of the Pairing Bonus will be based on the binary sales of active nodes in the effective binary tree.
- A node is considered as "performing and active" node if:
  - The node has Month-To-Date (MTD) PRUb, or
  - Both left and right legs have MTD RUB.

## Pairing Algorithm

- To entitle to one pair, 3RUb Left is to be offset against 3RUb Right. Up to a maximum of 40 pairs are allowed per level per month.

## Example 1:

### Original Binary Tree and Effective Binary Tree of 'A'





- No restrictions on the number of levels for pairing income, thus infinity level pairing bonus.
- The maximum allowed RUB Left and RUB Right to be carried forward is 120 per level per month.

### Pairing Capping and Value of Pairing Bonus

1. Pairing capping is set as the following:
  - i. Without earning any Leadership Sharing in the previous month: enjoy up to 3,000 pairs.
  - ii. Earn SD Leadership Sharing in the previous month: enjoy up to 6,000 pairs.
  - iii. Earn GD Leadership Sharing in the previous quarter: enjoy up to 10,000 pairs.
  - iv. Earn PD Leadership Sharing in the previous year: no capping applicable.
2. Value of each pair of Pairing Bonus is defined according to its group:
  - i. **Group A:**

Members are categorized as part of this group if they are the top 5% of pairing bonus earners for that month.

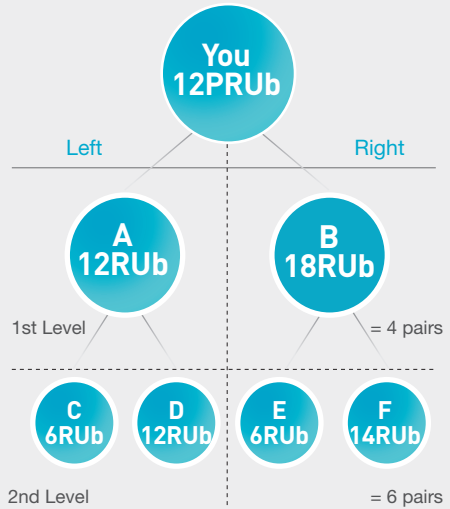
- Calculated based on Variable Value per pair. The total payout for Pairing Bonus will be based on 32% of the total RUB from all Global R4 countries in the month.
- The Variable Value per pair will be calculated as that 32% deducted by the total payout of the Pairing Bonus of Group B and C. The remainder will be distributed evenly to the top 5% of pairing bonus earners in Group A.

#### How to calculate Variable Value:

$$\frac{\text{Monthly Total R4 Countries RUB} \times 32\% - \text{Total Payout of Group B \& C}}{\text{Total Pair Count of Group A}}$$

### Example 2:

#### Pairing Bonus Algorithm



Level	Left RU	Right RU	Pairing	Left C/F	Right C/F
1	12	18	4	-	6
2	18	20	6	-	2
Total	30	38	10	0	8

Total No. of Pair: 10 pairs (fall under Group C)  
 Total Pairing Bonus = 10 x SGD 4.32  
 = SGD 43.20

### Example 3:

#### Value per pair of Pairing Bonus

- Group A: Calculated based on Variable Value per pair**  
Top 5% of earners
- Group B: Calculated based on the sales country's Standard Value per pair**
  - SGD 3.60 = Singapore
  - PHP 125 = Philippines
  - MYR 11 = Malaysia
  - THB 90 = Thailand
  - USD 2.80 = United States
  - HKD 20 = Hong Kong
  - VND 57,000 = Vietnam
  - IDR 33,000 = Indonesia
  - AED 10 = United Arab Emirates
- Group C: Calculated based on 120% of the sales country's Standard Value per pair**  
Entry-level earner get higher rate

ii. **Group B:**

For members who achieve more than 21 pairs in a month (mutually exclusive from Group A), the value per pair will be calculated as the sales country's Standard Pairing Value.

iii. **Group C:**

For members who achieve 1 to 20 pairs in a month, the value per pair will be calculated as 120% of the sales country's Standard Pairing Value.

**Unpaired RUB Carry Forward Rules and Conditions**

1. Members must maintain 18PRU to carry-forward unpaired RUB to the next month. If 6PRU is maintained in the subsequent months, the accumulated unpaired RUB can be carried forward to the next month.

2. Whether members are able to have their unpaired RUB carry forward to the next month are dependent on the amount of PRU obtained in that month.

i. **Members with less than <6PRU:**

- All unpaired RUB from previous months will be forfeited.

ii. **Members with more than or equals to ≥6PRU and less than <18PRU:**

- Unpaired RUB accumulated from previous months can be carried forward to the next month.
- All RUB in the current month will not be carried forward.
- Member is not eligible for Pairing Bonus.

iii. **Members with more than or equals to ≥18PRU:**

- Unpaired RUB accumulated from previous months can be carried forward to the next month.
- Unpaired RUB in the current month can be carried forward.
- Member is eligible for Pairing Bonus.

**Example 4: Illustration of Carry Forward RUB for Member A and Member B**

	Jan	Feb	Mar	Apr	May
Member's PRU	18PRU	30PRU	12PRU	6PRU	5PRU
C/F RUB	√	√	√	√	X
MTD RUB*	√	√	X	X	X
Pairing Bonus Eligibility	√	√	X	X	X

\* Month-To-Date RUB with no maintenance of 18PRU is forfeited, and RUB carry forward only from latest month where maintenance of 18PRU is made.

# R4 Sales Performance Rebate & Bonus 35%

## Sales Performance Rebate

- Members are able to enjoy 35% of the Sales Performance Rebate with their own PRUe.
- For personal sales of more than 18, you will have individual PRUe. Your PRUe will be half of your individual PRU deducted by 18PRU.
- To receive this rebate, Members:
  - Must be BM or above rank;
  - Purchase more than 18PRU (refer to *MTD RU Allocation* on Page 6)
- Your Sales Performance Rebate will be the total of your eligible purchases (PRUe) multiplied by SGD10 and 35%.

### How to calculate:

Your own PRUe x SGD 10 x 35%

## Sales Performance Bonus

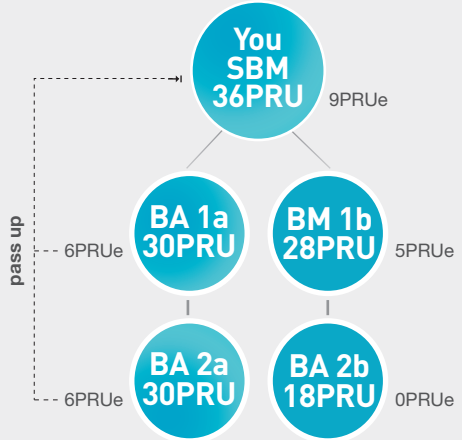
- Members ranked BM or above with 18PRU are able to receive 35% of the Sales Performance Bonus from their downline BAs' PRUe, in addition to receiving rebates.
- Simultaneously, if the downline BM does not have 18PRU, his PRUe will be passed up to qualified uplines and added to calculations.

### How to calculate:

(Downline BA's PRUe + Pass up PRUe) x SGD 10 x 35%

## Example 1:

### Sales Performance Rebate & Bonus Calculation

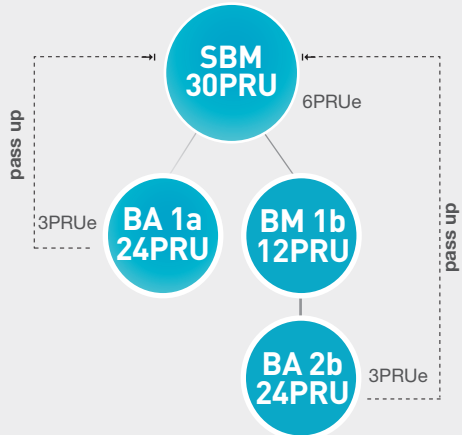


#### Your Sales Performance Rebate and Bonus

Your	9 PRUe x \$10 x 35%	SGD 31.50
Add BA 1a	6 PRUe x \$10 x 35%	SGD 21.00
BA 2a	6 PRUe x \$10 x 35%	SGD 21.00
Your Total Bonus		SGD 73.50

## Example 2:

### Sales Performance Bonus Pass Up



SBM will receive pass up of 3PRUe from BA 2b to calculate Sales Performance Bonus as BM 1b did not fulfil the qualification of 18PRU.

# R4 Global Super Sales Sharing 1%

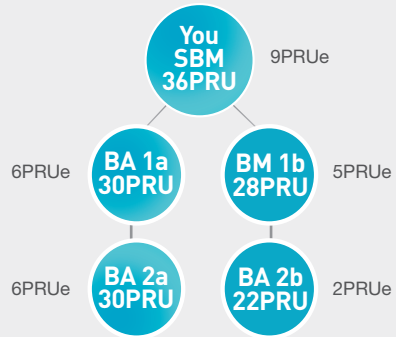
- R4 Global Super Sales Sharing comprises of 2 participating Global R4+ countries, which includes Singapore and Malaysia. Every quarter, 1% of the total RUe generated from the 2 countries will be distributed to all qualified members.
- To enjoy the Global Super Sales Sharing, members must fulfil all of the conditions below:
  - Must be BM or above rank;
  - Maintain 18PRU to accumulate the sales of URUe\* for that month;
  - Achieve a total of 432URUe of effective sales in a quarter;
  - Maintain 18PRU in the last month of every quarter, these months are March, June, September or December.
- Only members who maintain 18PRU in a month are able to accumulate their URUe for that month to achieve the sales of 432URUe in one quarter. In the month where 18PRU is not maintained, URUe for that month will not be included in calculations.
- Every 432URUe will receive one share. This sharing will be calculated and distributed in the last month of every quarter.

## How to calculate:

$$\frac{\text{Total RUe of participating countries (one quarter)} \times \text{SGD } 10 \times 1\%}{\text{Total Number of Share}}$$

## Example 1:

### Calculation of URUe



Your URUe	PRUe
Your PRUe	9
Add BA 1a	6
BA 2a	6
<b>Total</b>	<b>21</b>

\* **URUe:** The total PRUe of your personal group, which includes your PRUe and the total PRUe from all BAs in your group.

## Example 2:

### How to calculate effective URUe in a quarter and qualifications

#### Scenario 1

<b>Jan</b>	Member is a BA with 90PRU.
<b>Feb</b>	Member A promotes to BM and has no PRU.
<b>Mar</b>	Member A maintains 18PRU and achieves 432URUe.

Member A achieves 432URUe in the first quarter and is qualified.

#### Scenario 2

<b>Jan</b>	Member B is a BM, maintains 18PRU and has 180URUe.
<b>Feb</b>	Member B maintains 18PRU and has 255URUe.
<b>Mar</b>	Member B maintains 6PRU and has 15URUe.

Member B achieves 435 effective URUe in the first quarter, but he did not maintain 18PRU in March. Hence, he is not qualified.

# R4 Rank Promotion Criteria



## Promotion Criteria

<b>SDA</b>	<ul style="list-style-type: none"> <li>• Have 5 different lines promoted to PD and all PD lines must be active members.</li> </ul>
<b>PD</b>	<ul style="list-style-type: none"> <li>• Have 3 different lines promoted to GD and all GD lines must be active members with Bonus.</li> </ul>
<b>GD</b>	<ul style="list-style-type: none"> <li>• Have 3 different lines promoted to SD and all SD lines must be active members with Bonus.</li> </ul>
<b>SD</b>	<ul style="list-style-type: none"> <li>• Must maintain monthly 18PRU within the qualifying months consecutively; and</li> <li>• Have 3 different lines promoted to BBM; and</li> <li>• Accumulate 9,000 GRU within 6 consecutive qualifying months or less; and</li> <li>• Achieve 4,500GRU apart from the strongest line.</li> </ul>
<b>BBM</b>	<ul style="list-style-type: none"> <li>• Must maintain monthly 18PRU within the qualifying months consecutively; and</li> <li>• Have 3 different lines promoted to BM; and</li> <li>• Accumulate 900 GRU within 2 consecutive qualifying months or less; and</li> <li>• Achieve 450GRU apart from the strongest line.</li> </ul>
<b>SBM</b>	<ul style="list-style-type: none"> <li>• Have 1 downline promoted to BM.</li> </ul>
<b>BM</b>	<ul style="list-style-type: none"> <li>• Purchase 90 Country PRU of R4 products in one calendar month; OR</li> <li>• Achieve 18PRU and have 4 direct downlines at level 1 who each also achieve 18PRU in one calendar month.</li> </ul>

\* Member must maintain monthly 18PRU to qualify for rank promotion.

PRU: Personal R4 Unit

GRU: Group R4 Unit, the sum of all PRU made within your group

# R4 Ranking Group Reward 4%

The newly promoted member will be entitled to R4 Group Reward in the following month. The following monthly conditions needs to be met for members to enjoy the Group Rewards:

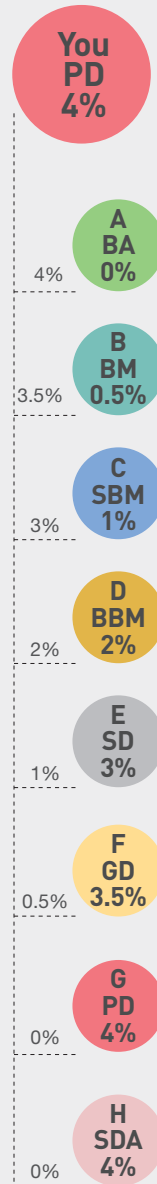
- Must be BM or above rank;
- Purchase a monthly minimum of 18PRU

**R4 Ranking Group Reward** is calculated as:

1. **BM Group Reward** (for BM and above):
  - 0.5% overriding for own GRUu\*.
2. **SBM Group Reward** (for SBM and above):
  - 1% overriding for own GRUu less all direct downlines' R4 Group Reward.
3. **BBM Group Reward** (for BBM and above):
  - 2% overriding for own GRUu less all direct downlines' R4 Group Reward.
4. **SD Group Reward** (for SD and above):
  - 3% overriding for own GRUu less all direct downlines' R4 Group Reward.
5. **GD Group Reward** (for GD and above):
  - 3.5% overriding for own GRUu less all direct downlines' R4 Group Reward.
6. **PD Group Reward** (for PD and SDA):
  - 4% overriding for own GRUu less all direct downlines' R4 Group Reward.

\* **GRUu:** The sum of all PRUu made within your entire group.

## Example:

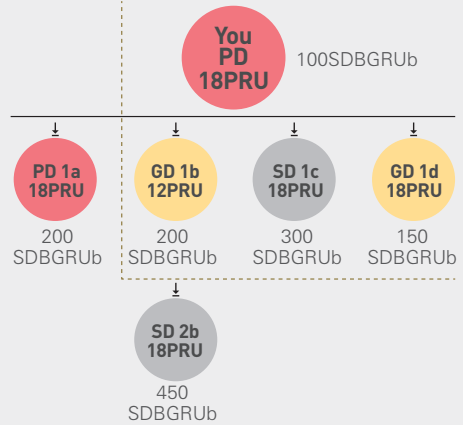


# R4 Travelling Incentive 4%

- To enjoy the 4% Travelling Incentive every month, Directors must fulfil all the following pre-requisites:
    - Must be SD or above rank;
    - Must maintain a monthly minimum of 18PRU;
    - Monthly maintenance of SDBGRUb\* for SD, GD and PD are as follows:  
 SD : 400 SDBGRUb  
 GD : 200 SDBGRUb  
 PD : 100 SDBGRUb
  - Qualified directors for that month are also able to receive 4% of the Travelling Incentive from the SDBGRUb of disqualified director downlines.
  - Your Travelling Incentive will be the total SDBGRUb of you and your disqualified downlines multiplied by SGD10 and 4%.
- \* **SDBGRUb:** The sum of all PRUb made within your SD group.

**How to calculate:**  
 (Your SDBGRUb + Disqualified downlines' SDBGRUb) x SGD 10 x 4%

## Example:



Your Travelling Incentive	SDBGRUb
Your SDBGRUb	100
Add GD 1b	200
SD 1c	300
GD 1d	150
	750
Multiplied by SGD10	x 4%
<b>Total</b>	<b>SGD 300</b>



# R4 Leadership Sharing 3.5%

## SD Leadership Sharing 2%

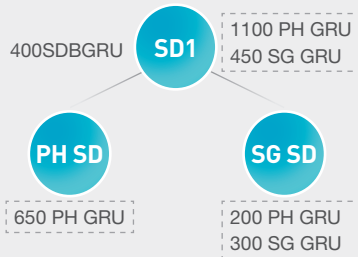
To be entitled for that country's R4 SD Leadership Sharing (SDLS), Directors must fulfil all the following pre-requisites:

- Must be SD or above rank;
- Promote one R4 SD from your own SD breakaway group through R4 rank promotion in any of Global R4 Country in past months;
- Qualifying Country refers to the particular Global R4 Country where you promoted one R4 SD.
- R4 SD refers to SD who has achieved 100% of sales volume from Global R4+ and fulfilled all the conditions according to R4 SD rank promotion;
- Must not be directly or indirectly involved in any other direct selling businesses.

### Monthly Conditions:

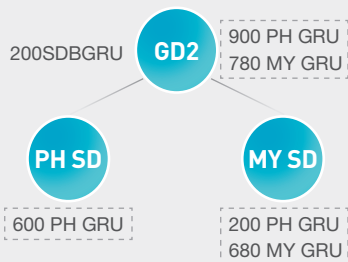
- Directors must maintain a monthly maintenance of 18PRU and receive SD Leadership Sharing based on the maintenance of required SDBGRU for individual ranks.  
SD : 400SDBGRU  
GD : 200SDBGRU  
PD : 100SDBGRU
- Director also must achieve 600 Monthly Country GRU in your qualifying country;
- Director will get one share for every qualified Director line. Each qualified Director line must achieves 600 Monthly Country GRU in the qualifying country.
- If you do not have a qualified SD line, you are entitled to one share of the SD leadership bonus as long as you have at least a total of 600 Country GRU.

### Example 1:



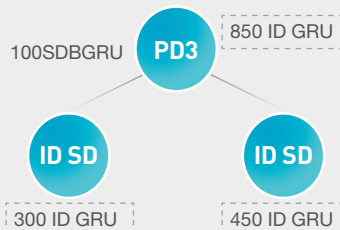
SD1 will get 1 share of SDLS in Philippines.

### Example 2:



GD2 will get 1 share of SDLS in Philippines and Malaysia respectively.

### Example 3:



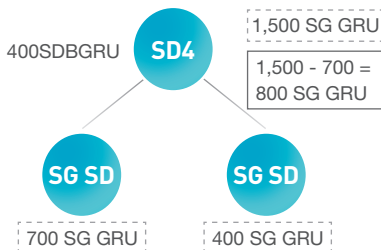
Although all of the Indonesia SD lines for PD3 are not qualified, PD3 will still be able to enjoy 1 share of the SDLS as long as he has a total Indonesia GRU of more than 600.

- If you have more SD lines, and one of them is a not qualified SD line, you will be entitled to one more share of the leadership bonus if your total Country GRU for that month deducted by the total Country GRU of all the qualified SD lines are more than 600.

**How to Calculate:**

$$\frac{\text{Monthly Country GRU} \times \text{SGD } 10 \times 2\%}{\text{Total Number of Share}}$$

**Example 4:**



SD4 will get 2 shares of SDLS in Singapore.

**GD Leadership Sharing 1%**

To be entitled for R4 GD Leadership Sharing (GDLS), GD and PD must fulfil all the following pre-requisites:

- i. Must be GD or PD rank;
- ii. Promote one R4 GD through R4 rank promotion in any of Global R4 Country by last quarter;
- iii. R4 GD refers to GD who is a R4 SD and has build at least three R4 SD lines from Global R4+;
- iv. Must not be directly or indirectly involved in any other direct selling business, and must contribute to the training for the group.

**Example 1:**



**Quarterly Conditions:**

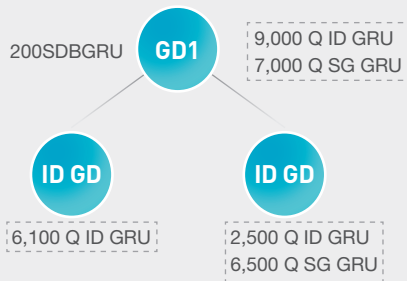
- R4 GD Leadership Sharing will be distributed every quarter.
  - 1st Quarter: Calculated based on the sales from January to March;
  - 2nd Quarter: Calculated based on the sales from April to June;
  - 3rd Quarter: Calculated based on the sales from July to September;
  - 4th Quarter: Calculated based on the sales from October to December.

- To be entitled for GDLS, GD/PD must qualify for SDLS for all months of the qualifying quarter in the same country;
- GD/PD also must achieve 6,000 Quarterly Country GRU;
- The GD/PD will get one share for every qualified GD/PD line. Each qualified GD/PD line must achieve 6,000 Quarterly Country GRU in the qualifying country.
- If you do not have a qualified GD or PD line, you are entitled to one share of the GD leadership bonus as long as you have at least a total of 6,000 Quarterly Country GRU.
- If you have more GD or PD line, and one of them is a not qualified line, you will be entitled to one more share of the leadership bonus if your total Country GRU for that quarter deducted by the total Country GRU of all the qualified GD or PD lines are still more than 6,000.

**How to Calculate:**

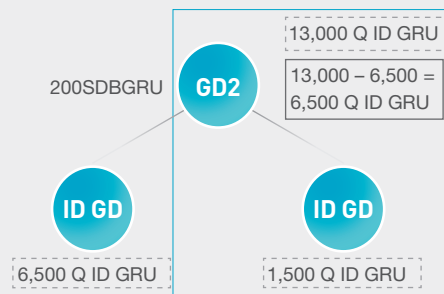
$$\frac{\text{Quarterly Country GRU} \times \text{SGD } 10 \times 1\%}{\text{Total Number of Share}}$$

**Example 2:**



GD1 will only get 1 share of GDLS in Indonesia as he did not promote any R4 GD in Singapore.

**Example 3:**



GD2 will get 2 shares of GDLS in Indonesia.

## PD Leadership Sharing 0.5%

To be entitled for R4 PD Leadership Sharing (PDLs), PD must fulfil all the following pre-requisites:

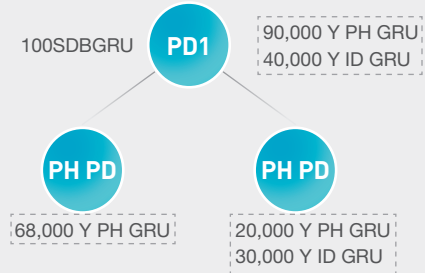
- i. Must be PD rank;
- ii. Promote one R4 PD through R4 rank promotion in any of Global R4 Country before or by last year;
- iii. R4 PD refers to PD who is R4 SD and R4 GD, and has build at least three R4 GD lines from Global R4+;
- iv. Must be committed to BWL's business on a full time basis, and must contribute in training for the company and also not be directly and indirectly involved in any other direct selling businesses.

### Yearly Conditions:

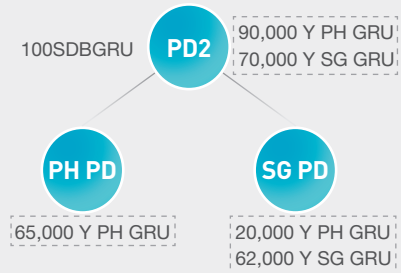
R4 PD Leadership Sharing (PDLs) is accumulated within the calendar year and will distribute in the first month of the following year.

- To be entitled for PDLs, PD must qualify for GDLS for all the preceding quarters of the qualifying year in the same country;
- PD also must achieve 60,000 Yearly Country GRU;
- The PD will get one share for every qualified PD line. Each qualified PD line must achieves 60,000 Yearly Country GRU in the qualifying country.
- If you do not have a qualified PD line, you are entitled to one share of the PD leadership bonus as long as you have at least a total of 60,000 Yearly Country GRU.
- If you have more PD lines, and one of them is a not qualified line, you will be entitled to one more share of the leadership bonus if your total Country GRU for that year deducted by the total Country GRU of all the qualified PD lines are more than 60,000.

## Example 1:

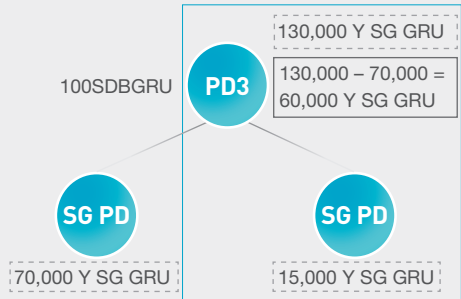


PD1 will get 1 share of PDLs in Philippines.



PD2 will get 1 share of PDLs in Philippines and Singapore.

## Example 2:



PD3 will get 2 shares of PDLs in Singapore.

### How to Calculate:

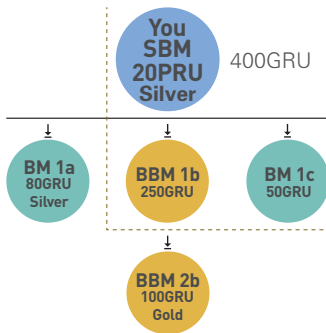
$$\frac{\text{Yearly Country GRU} \times \text{SGD } 10 \times 0.5\%}{\text{Total Number of Share}}$$

# R4 Stockist Allowance 2%

## Sliver Stockist Allowance 1%

- Must be BA or above rank.
- To make a personal purchase of 90 PRU in a calendar month, you will be entitled to the Silver Stockist Allowance for the following 6 months in Singapore.
- Entitled to 1% overriding from your group sales (GRU) less any Stockist Allowance paid to your direct stockist downline for that month in Singapore.
- To fulfil a monthly personal sales of 18PRU.
- During that 6 months period, you will have to achieve a breakaway Group Sales of 90 RU in Singapore in order for you to re-qualify for the Silver Stockist status for another 6 months.

### Example 1:

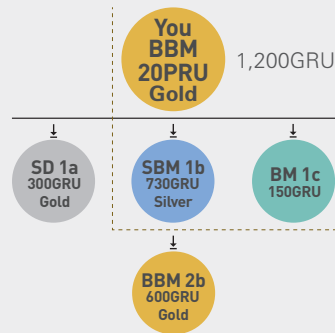


Your Silver Stockist Allowance	GRU
Your GRU	400
Deduct BM 1a	80
BBM 2b	100
<hr/>	
Your balance GRU	220
Multiplied by SGD10	2,200
	x 1%
<hr/>	
Total	SGD22.00

## Gold Stockist Allowance 2%


- Must be BBM or above rank.
- To make a personal purchase of 150 PRU in a calendar month, you will be entitled to the Gold Stockist Allowance for the following 6 months in Singapore.
- Entitled to 2% overriding from your group sales (GRU) less any Stockist Allowance being paid to your direct stockist downline for that month in Singapore.
- To fulfil a monthly personal sales of 18PRU.
- During that 6 months period, you will have to achieve a breakaway Group Sales of 150 RU in Singapore in order for you to re-qualify for the Gold Stockist status for another 6 months.

### Example 2:



Your Gold Stockist Allowance	
You	1,200 GRU x \$10 x 2% SGD240.00
Deduct SD 1a	300 GRU x \$10 x 2% SGD 60.00
BBM 2b	600 GRU x \$10 x 2% SGD120.00
SBM 1b	130 GRU x \$10 x 1% SGD 13.00
<hr/>	
Total	SGD 47.00

# SG Global R4+ Overview

<b>Unilevel Reward</b> <b>32%</b> <b>(PRUu)</b>	<b>Pairing Bonus</b> <b>32%</b> <b>(PRUb)</b>	<b>Sales Performance</b> <b>Rebate/Bonus 35%</b> <b>(PRUe)</b>									
<p>Monthly Qualification: 6PRU</p> <p>1st Level : 20%</p> <p>2nd to 5th Level : 2% each</p> <p>6th to 9th Level : 1% each</p> <p>Enjoy of up to 9 level</p> <p>Compression of level is applicable</p>	<p>Monthly Qualification: 18PRU</p> <p>Standard Value per pair: SGD 3.60</p> <p>Maximum 40 pairs per level per month</p> <p>Infinity level pairing</p> <p>RUB carry forward applicable if monthly PRU ≥ 6</p>	<p>Monthly Qualification: 18PRU</p> <p>BM or above</p> <p>Calculated based on you and your downline BAs' PRUe</p> <p>Qualified members are able to receive pass up PRUe from downline BAs</p>									
<p><b>Ranking Group Reward 4% (GRUu)</b></p> <p>PD : 4%</p> <p>GD : 3.5%</p> <p>SD : 3%    9,000 GRU (6M)</p> <p>BBM : 2%    900 GRU (2M)</p> <p>SBM : 1%</p> <p>BM : 0.5%    90 PRU (1M) or</p> 	<p><b>Travelling Incentive 4% (SDBG RUB)</b></p> <p>SD : 400 SDBG RUB</p> <p>GD : 200 SDBG RUB</p> <p>PD : 100 SDBG RUB</p> <p>Must be qualified to receive pass up</p>	<p><b>Global Super Sales Sharing 1% (GRUe)</b></p> <p>BM or above</p> <p>432URUe in a quarter will be deemed as one share</p> <p>Must maintain 18PRU in the last month of every quarter</p> <p>Distributed every quarter</p>									
<p><b>Director Leadership Sharing 3.5%</b></p> <table border="0"> <tr> <td data-bbox="107 1193 404 1219">SD : 400 SDBG RUB</td> <td data-bbox="404 1193 754 1219">SDLS : 2% of Country GRU</td> <td data-bbox="766 1193 1022 1219">600GRU (1M)</td> </tr> <tr> <td data-bbox="107 1225 404 1251">GD : 200 SDBG RUB</td> <td data-bbox="404 1225 754 1251">GDLS : 1% of Country GRU</td> <td data-bbox="766 1225 1022 1251">6,000GRU (1Q)</td> </tr> <tr> <td data-bbox="107 1257 404 1283">PD : 100 SDBG RUB</td> <td data-bbox="404 1257 754 1283">PDLS : 0.5% of Country GRU</td> <td data-bbox="766 1257 1022 1283">60,000GRU (1Y)</td> </tr> </table>			SD : 400 SDBG RUB	SDLS : 2% of Country GRU	600GRU (1M)	GD : 200 SDBG RUB	GDLS : 1% of Country GRU	6,000GRU (1Q)	PD : 100 SDBG RUB	PDLS : 0.5% of Country GRU	60,000GRU (1Y)
SD : 400 SDBG RUB	SDLS : 2% of Country GRU	600GRU (1M)									
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PD : 100 SDBG RUB	PDLS : 0.5% of Country GRU	60,000GRU (1Y)									
<p><b>Stockist Allowance 2%</b></p> <p>Silver Stockist : 1% of Monthly Country GRU</p> <p>Gold Stockist : 2% of Monthly Country GRU</p> <ul style="list-style-type: none"> <li>• Have to deduct the Stockist Allowances paid to your direct downlines' stockist.</li> </ul>											

**PRU = PRUu + PRUb + PRUe**

**R4+ Member:** 6PRU to qualify for Unilevel Rewards.

**Active Global R4+ Member:** 18PRU to qualify for R4 Rewards, R4 Cash Bonus and Rank Promotion.

# R4 Reward Overview - Individual Ranks

Rank	Business Associate BA	Business Manager BM	Senior Business Manager SBM	Bronze Business Manager BBM	Silver Director SD	Gold Director GD	Platinum Director PD	Star Diamond Ambassador SDA
Unilevel Reward	✓	✓	✓	✓	✓	✓	✓	✓
Pairing Bonus	✓	✓	✓	✓	✓	✓	✓	✓
Sales Performance Rebate & Bonus		✓	✓	✓	✓	✓	✓	✓
Global Super Sales Sharing		✓	✓	✓	✓	✓	✓	✓
Ranking Group Reward		✓	✓	✓	✓	✓	✓	✓
Silver Stockist Allowance		✓	✓	✓	✓	✓	✓	✓
Gold Stockist Allowance				✓	✓	✓	✓	✓
Travelling Incentive					✓	✓	✓	✓
SD Leadership Sharing					✓	✓	✓	✓
GD Leadership Sharing						✓	✓	✓
PD Leadership Sharing							✓	✓



# How To Start

## Builder Pack

	SP (SGD)	DP (SGD)	RU
<b>Optrimax Plum Delite (10's) x 10</b>	380	320	18
<b>Optrimax Jelly Delite (10's) x 10</b>	380	320	18
<b>Avance HA Jelly (21's) x 7</b>	504	360	18



# The Best Company

Founded in 1990 with a firm commitment to provide the best quality products to enhance our customers' lives, BWL has since evolved into one of the most prominent names in the health and wellness industry. Best World International, BWL's parent company is the only direct selling company listed in the Singapore Stock Exchange, with extensive regional networks spanning Singapore, Malaysia, Indonesia, Thailand, Hong Kong, Taiwan, South Korea, China, Vietnam, Philippines and United Arab Emirates. BWL provides every driven individual an excellent entrepreneurial platform, supported by a comprehensive product range, and a dynamic corporate culture to ensure success.



#### Awards & Recognition:







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